Certificate of Completion

This is to certify that

Sébastien COUTURIER

has successfully completed the requirements of
Zyxel **Masterclass**

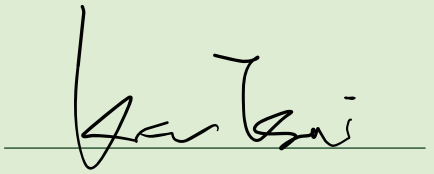
Company:

ZYXEL NETWORKS

09/28/2026

Issue Date

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Ken Tsai
President
Zyxel Networks Corp.